



Andrew Tuckman

## Say HEY Andrew

Vision Recycling has added a new member to our fast growing team. This past March Andrew Tuckman joined our group. Andrew can be seen at our Buena Vista and Ben Lomond sites (and soon at the City of

Santa Cruz landfill) as well as visiting with local companies looking for product. Andrew is Vision's Product Development/Area Rep for Monterey Bay, Santa Cruz County and part of San Jose, as well as site supervisor. This makes Andrew a very busy guy!

Andrew's background has had him traveling all over this country in many different capacities, including managing a restaurant, but being a part of the green industry and Vision Recycling allows him to incorporate his passions for recycling and reducing landfills. As Andrew says, "This job has brought me full circle to everything I've done in my life." "My involvement in Santa Cruz County with schools and farms and eco-organizations allows me now to bring that all together and lets me be who I want to be."

As Vision continues to grow, Andrew looks forward to the future and being a part of being a model to the green waste industry in creating systems for processing the material. Vision Recycling is excited to have Andrew on our team as he helps to make that future vision a reality!

## Greener and Greener! E-Newsletter

Help us be more green and we will do the same!

As we try to cut down on paper use in the office you can help us cut down even more by providing us with your email address and we will start sending you our quarterly newsletter in email format instead of a paper copy.

Send your email address to: [contact@visionrecycling.com](mailto:contact@visionrecycling.com) and put the word E Newsletter in the subject line!

## The Importance of Mulching

Adding mulches to any garden can benefit tenfold. By adding mulches, the drying effect of the sun is minimized, evaporation from the soil is lessened, and plant roots benefit from a cooler root run. Once the material has decomposed, it can be turned into the soil. Erosion is also controlled or lessened with the use of heavier mulches. The runoff from heavy rain is slowed or diverted, allowing the soil to remain intact and in place. Soil compaction is also reduced.

Renewing the Globe  
one Vision at a time

## Vision around town!

Vision Recycling loves to get involved in the community, have you seen us?? Look for us at your local events! Here are some recent places we have been:

- Calabasas Elementary career day
- Earth Day
- BioCycle Convention
- Smart Gardening Faire
- Master Composters Continuing Education

Do you have or know of an event you think Vision Recycling should get involved in? Let us know!

Send us a note at [contact@visionrecycling.com](mailto:contact@visionrecycling.com)

## Have you seen us??

## Employee Spotlight!

Vision Recycling is proud of every one of our employees. But every so often we want to shine the spotlight on one of them. In this edition we want to turn the light on Jose Olalde.



Jose came to Vision after being laid off, due to the economy, from the Salvation Army where he'd worked for over eight years. He was hired as a Spotter, checking loads and making sure the green waste was put in the correct piles.

Within his first month on the job he impressed his supervisors so much they promoted him. He was trained on running the equipment at the Ben Lomond facility where he continued to prove his worth to the point he is now running that facility.

Jose's supervisors have high praise for his positive, welcoming attitude. He has shown himself to be that guy you can depend on to be there when needed, to help with whatever is needed and for going that extra mile. Steve Patton remarked about Jose's willingness to do what's needed, "I dropped off some paint at Ben Lomond to paint the buildings, but never said anything to anyone about it. Without being told, Jose took the initiative to do the painting." It just goes to show the personal interest he takes in his job. Jose Olalde is a true professional!



Jose Olalde